

EIGHTH ANNUAL CGWR SPRING SYMPOSIUM // APRIL 4-5, 2019

ALTERNATIVE WORKER MOVEMENTS AT A TIME OF POLITICAL CRISIS:

TRANSFORMING PREDICAMENT INTO POSSIBILITY



CENTER FOR GLOBAL WORKERS' RIGHTS

Photo: David Bacon

School of Labor and Employment Relations



PennState
College of the Liberal Arts

Welcome!

This symposium brings together scholars and activists to discuss alternative approaches to worker organizing, which seek to increase the inclusivity and militancy of the labor movement by contesting established leadership, norms, and practices. We are particularly interested in approaches that prioritize democratic participation, direct action, and intersectional and international solidarity. Some workers promote these practices within traditional trades unions, while others do so through cooperatives, worker centers, wildcat strikes, factory and land occupations, transnational activist networks, and welfare boards. The symposium will adhere to the Chatham House Rule by which “participants are free to use the information received, but neither the identity nor the affiliation of the speakers, nor that of any other participant, may be revealed.”



Center for Global Workers' Rights Faculty and Students

Program Overview

Thursday, April 4

8:30-9:00 a.m.

Coffee and Registration

9:00-9:30 a.m.

Welcome: Mark Anner

9:30- 11:00 a.m.

Opening Panel: Grassroots Worker Movements Under State-Corporatism in China, Vietnam, and Mexico (Paolo Marinaro, Cirila Quintero Ramírez, Elaine Hui, Ha Kim, Paul Whitehead)

11:00-11:30 a.m.

Coffee Break

11:30 a.m.-12:30 p.m.

Keynote Address: Beverly Silver

12:30-1:30 p.m.

Lunch

1:30-1:45 p.m.

Public Narratives by Global Labour University Students

1:45-3:15 p.m.

Panel II: Forging Transnational and Intersectional Solidarity (Cathy Feingold, Katy Fox-Hodess, Julia Soul, Mark Anner)

3:15-3:45 p.m.

Coffee Break

3:45-4:00 p.m.

Public Narratives by Global Labour University Students

4:00-5:30 p.m.

Panel III: Informal Worker Rights Organizing and Policy — Intense Challenges, Radical Potentials (Rina Agarwala, Manuel Rosaldo, Katherine Maich, Michael Maffie)

6:00-7:00 p.m.

Dinner

7:30-9:00 p.m.

Public Event: Labor and Resistance at a Time of Rightwing Populism (Ruth Milkman, Ruy Braga, Rina Agarwala, Beverly Silver, Elaine Hui).

Thursday, April 4, continued

7:30-9:00 p.m.

Labor Rights Art Exhibition: Geographies of Resistance— Art, Research and Labor Struggles. (Curated by the Center for Global Workers' Rights)

Friday, April 5

9:00-9:15 a.m.

Public Narratives by Global Labour University Students

9:15-10:45 a.m.

Panel IV: Beyond Trade Unions? Social Movements and Labor Organizing In Latin America (Massimo Modonesi, Maurizio Atzeni, Ruy Braga, Maria Alicia Vetter)

10:45-11:15 a.m.

Coffee Break

11:15 a.m.-12:15 p.m.

Keynote address: Marshall Ganz

12:15-1:30 p.m.

Lunch

1:30-1:45 p.m.

Public Narratives by Global Labour University Students

1:45-3:15 p.m.

Panel V: Transforming Teacher Unions into a Force for Structural Change (Ellen David Friedman, Jay O'Neal, Salvador Acevedo García, Rebecca Tarlau)

3:15-3:45 p.m.

Coffee Break

3:45-5:00 p.m.

Group Activity

5:00-5:30 p.m.

Closing Reflections: Ruth Milkman

7:00 p.m.

Dinner

Keynote Addresses And Closing Reflections

Beverly Silver, Professor, John Hopkins University, “A New Rising Tide of Global Social Protest? The Early Twenty-First Century in World-Historical Perspective”

Keynote, April 4, 11:30 a.m.-12:30 p.m.

Beverly J. Silver is a Professor of Sociology and Director of the Arrighi Center for Global Studies at Johns Hopkins University. She has written widely on the historical dynamics of global capitalism. Her best known book, *Forces of Labor: Workers’ Movements and Globalization Since 1870*, has been translated into twelve languages and won several major awards including the Distinguished Publication Award of the American Sociological Association. Her current research involves an analysis of the contemporary world-hegemonic crisis/breakdown in comparison with analogous past periods of crisis/breakdown, revisiting and updating the arguments put forward in *Chaos and Governance in the Modern World System* (co-authored with Giovanni Arrighi, 1999); and the creation of a major new dataset on global social protest from 1850 to the present, supported by a grant from the National Science Foundation. Silver grew up in Detroit during a period of intense working-class struggle. She was active in the United Farm Workers Union and the solidarity campaigns for Chile.



Marshall Ganz, Rita E. Hauser Senior Lecturer in Leadership, Organizing, and Civil Society, Kennedy School of Government, Harvard University, “How David Beat Goliath: Lessons in Leadership and Strategy from the United Farm Workers”

Keynote, April 5, 11:15 a.m.-12:15 p.m.

Marshall Ganz entered Harvard College in the fall of 1960. In 1964, a year before graduating, he left to volunteer as a civil rights organizer in Mississippi. In 1965, he joined Cesar Chavez and the United Farm Workers. Over the next 16 years he gained experience in union, community, issue, and political organizing and became Director of Organizing. During the 1980s, he worked with grassroots groups to develop effective organizing programs, designing innovative voter mobilization strategies for local, state, and national electoral campaigns. In 1991, in order to deepen his intellectual understanding of his work, he returned to Harvard College and, after a 28-year “leave of absence,” completed his undergraduate degree in history and government. He was awarded an MPA by the Kennedy School in 1993 and completed his PhD in sociology in 2000. He teaches, researches, and writes on leadership, organization, and strategy in social movements, civic associations, and politics. His newest book, *Why David Sometimes Wins: leadership, organization and strategy in the California farm worker movement* was published in 2009, earning the Michael J. Harrington Book Award of the American Political Science Association.



Ruth Milkman, Distinguished Professor, The Graduate Center and The School of Labor and Urban Studies, The City University of New York

Closing Reflections, April 5, 5:00-5:30 p.m.

Ruth Milkman is Distinguished Professor of Sociology at the City University of New York Graduate Center and Research Director of CUNY’s School of Labor and Urban Studies. She was elected as the 2016 President of the American Sociological Association, where her presidential address focused on Millennial-generation social movements. She has written extensively about work and labor organization in the United States, past and present. More recently she has written about low-wage immigrant workers, analyzing their employment conditions as well as the dynamics of immigrant labor organizing. Her recent books include *L.A. Story: Immigrant Workers and The Future of The U.S. Labor Movement*; *New Labor in New York: Precarious Workers and the Future of the Labor Movement* (co-edited with Ed Ott); *Unfinished Business: Paid Family Leave in California and the Future of U.S. Work-Family Policy*, co-authored with Eileen Appelbaum; and *On Gender, Labor and Inequality*. She has also conducted extensive policy-oriented research on such topics as wage theft, unionization trends, paid sick leave, and the aging workforce. She is currently at work on a book about labor and immigration.



Opening Panel: Grassroots Worker Movements Under State-Corporatism in China, Vietnam, and Mexico

Thursday, April 19, 11:00 a.m.-12:30 p.m.

Paolo Marinaro, Postdoctoral Scholar, Penn State, “The Struggle for Freedom of Association in the Automotive Industry in Mexico”

Paolo Marinaro is a Postdoctoral Scholar at the Center for Global Workers' Rights. He holds a Ph.D. in Sociology from the National Autonomous University of Mexico (UNAM) and a M.A. in Sociology of Culture from the University of Turin, Italy. He worked as a Visiting Scholar at the Institute for Research on Labor and Employment at UCLA, at the University of California Institute for Mexico and the United States and at the Center for U.S. Mexican Studies at UCSD. His research focuses on the dialectic between global economic restructuring and changing patterns of labor militancy, with a regional focus on the U.S.-Mexico border.



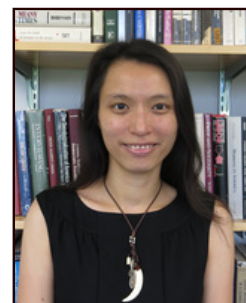
Cirila Quintero Ramírez, Professor and Regional Director, El Colegio de la Frontera Norte (Matamoros, México), “Labor Movement in the Era of Change: The Struggle of Maquiladora Workers in Matamoros”

Cirila Quintero Ramírez has a Ph.D in Sociology by El Colegio de Mexico. She is a full-time Professor and Researcher of El Colegio de la Frontera Norte (Border Studies Institute), Campus Matamoros. Her areas of research are unions, maquiladoras, gender and migration in Mexico. She is the author and co-editor of several books and peer-reviewed journal articles. She has served as a visiting professor in York University in Canada, Gothenburg University in Sweden, University of New Brunswick in Canada, Universidad Autónoma of Madrid and Columbia University in the United States.



Elaine Hui, Assistant Professor of Labor and Employment Relations and Asian Studies, “Movement-Oriented Labor NGOs in an Authoritarian Regime: The Case of China”

Elaine Hui's research expertise lies in labor relations in post-socialist China, specializing in the role of the state and laws in labor relations, worker collective actions and their impact on work-related institutional arrangements (e.g. collective bargaining and trade unions), and labor-related civil society actors. She has also researched labor relations in Vietnam, including the pension system, strikes, and labor non-governmental organizations. She has published in peer-reviewed journals such as *British Journal of Industrial Relations*, *China Quarterly*, *Journal of Industrial Relations*, and *Journal of Contemporary Asia*. She recently published the book *Hegemonic Transformation: The State, Laws, and Labour Relations in Post-Socialist China* (http://bit.ly/Hegemonic_transformation).



Ha Kim, Labor Rights Theme Manager, Center for Development and Integration (Vietnam), “Organizing Workers in the New Context of Vietnam”

Kim Thu Ha is the Managing Director of the Center for Development and Integration (CDI), a Vietnamese NGO working on good governance, labor rights and inclusive Growth. Ha has over 12 years of experience working with government projects and international and local NGOs, including research on development issues, program assessments, and migrant workers. She has developed training manuals and courses on labor regulations, workers' rights and life skills for workers. Ha holds a Master's Degree In Linguistics, a Bachelor of Arts in Education, and a Bachelor of Arts in English from Hanoi National University.



Chair: Paul Whitehead, Professor of Practice, Labor and Employment Relations, Penn State

After 28 years of lawyering and negotiating for the Steelworkers Union in Pittsburgh, Professor of Practice Paul Whitehead came to Penn State in 2009, where he teaches, among other courses, “International Labor Law” in the M.P.S. program in Global Workers' Rights. That work has helped to produce two offshoot “massive open on-line courses” (MOOCs), one entitled “Workers' Rights in a Global Economy,” and the other “International Labor Standards: How To Use Them” (available at iversity.org). He has co-authored 10 papers with Professors Lois Gray (Cornell) and Paul Clark examining the management practices of U.S. unions.



Panel II: Forging Transnational and Intersectional Solidarity

Thursday, April 4, 1:45-3:15 p.m.

Cathy Feingold, Director, International Department, AFL-CIO, “Solidarities Across Borders: New Forms of Transnational Alliances for Workers”

Cathy Feingold is a leading advocate on global workers' rights issues. As Director of the AFL-CIO's International Department, Feingold is a committed and passionate advocate, strategic campaigner, and policy expert. In 2018, she was elected Deputy President of the International Trade Union Confederation, the organization representing 200 million workers around the world. Feingold brings more than 20 years of experience in global worker and human rights issues, with a focus on trade union rights, women's rights and global economic justice. Her work in both global and grassroots fora reflect her commitment to strengthening the voice of working people in global policy debates.



Katy Fox-Hodess, Lecturer in Employment Relations, University of Sheffield, “Conceptualizing Worker Power, Formulating Trade Union Strategy: The Case of the International Dockworkers Council”

Katy Fox-Hodess is a Lecturer in Work, Employment, People and Organisations (WEPO) at the University of Sheffield and Associate Fellow at the Sheffield Political Economy Research Institute (SPERI). Her Ph.D. dissertation (2018), “Dockworkers of the World Unite: Transnational Class Formation and the New Labor Internationalism,” examined the construction of ‘bottom-up’ labor internationalism by rank-and-file dockworker union activists affiliated to the International Dockworkers Council. The project, conducted in forty cities in twenty countries, examines worker power and trade union strategy at multiple levels of organization in response to recent dock labor disputes in Europe and Latin America. She is currently working on a book manuscript.



Julia Soul, Researcher, Centro de Estudios e Investigaciones Laborales CONICET (Buenos Aires) “From Shop Floor to the Global Union: Alternative and Institutionalized Practices in the Building of Unions’ International Power”

Julia Soul is an Anthropologist and Researcher at the Centre of Labor Research (CEIL) of CONICET (National Research Council). Her research fields are Labor Anthropology and Labor Social History. She is also member of the Labor Studies Workshop (Taller de Estudios Laborales – TEL), a non-profit organization addressed to educational and training activities with union delegates, activists and workers. She has been inquiring about workers' experience of globalization, productive restructuring, community relationships, unions dynamic and political traditions, mainly focused on Argentinian Steelworkers. Her current research focus is the configuration of international labor and unions power. She has published several papers in specialized journals and book chapters.



Chair: Mark Anner, Associate Professor, Center Director, Penn State

Mark Anner is an Associate Professor of Labor and Employment Relations and the founding director of the Center for Global Workers' Rights at Penn State University. He also directs the MPS Program in Labor and Global Workers' Rights, which is part of the Global Labour University network. Mark holds a Ph.D. in Government from Cornell University and a Master's Degree in Latin American Studies from Stanford University. He is the author of *Solidarity Transformed: Labor Responses to Globalization and Crisis in Latin America*. His current research examines how sourcing dynamics in global supply chains impact working conditions and shape patterns of labor resistance.



Panel III: Informal Worker Rights Organizing and Policy: Intense Challenges, Radical Potentials

Thursday, April 4, 4:00-5:30 p.m.

Rina Agarwala, Associate Professor, Johns Hopkins University, “The Limits and Possibilities of Informal Workers Movements across the Global South”

Rina Agarwala is Associate Professor of Sociology at Johns Hopkins University. Agarwala publishes and lectures on international development, labor, migration, gender, social movements, and Indian politics. Agarwala is the author of *Informal Labor, Formal Politics and Dignified Discontent in India* (Cambridge, 2013) and the co-editor of *Whatever Happened to Class? Reflections from South Asia* (Routledge, 2008). She has also worked at the United Nations Development Program in China, the Self-Employed Women's Association in India, and Women's World Banking in New York.



Manuel Rosaldo, Postdoctoral Scholar, Penn State, “Is ‘Formalization’ the Answer? Is ‘Informality’ the Problem? Waste Picker Rights Struggles in São Paulo and Bogotá”

Manuel Rosaldo's research focuses on potentials and constraints for labor rights organizing among precarious informal workers. He recently completed a Ph.D. at the University of California at Berkeley, where his dissertation analyzed waste pickers' struggles for labor rights in Brazil and Colombia. Manuel's broader research and teaching interests include labor, development, social movements, state-society relations, and Latin American politics. He holds a Master's in Global Affairs from New York University, where he wrote a thesis on the commercialization of microfinance in southern Mexico. Previously, he worked as an organizer and researcher for the UNITE HERE! and SEIU labor unions, and served as a Head Steward in UAW 2865.



Katherine Maich, Assistant Professor of Labor and Employment Relations and Sociology, Penn State, “Five Years a Federation: Lessons from Domestic Workers Building a Global Movement”

Katherine Maich is an Assistant Professor of Labor and Employment Relations at the Pennsylvania State University, and an affiliate faculty member in Sociology, Latin American Studies, and Women's, Gender and Sexuality Studies. Her research uses ethnography and in-depth interviews to examine comparative labor informality, gender and race, law, and domestic worker organizing with a focus on Latin America. She holds a Ph.D. in Sociology from the University of California, Berkeley, where her dissertation was recognized with the Honorable Mention in LERA's 2018 Best Dissertation Award Competition. Kate was recently named an Early Career Scholar by the ASA's Organizations, Occupations, and Work section.



Chair: Michael Maffie, Assistant Professor in Labor and Employment Relations, Penn State

Michael Maffie is an Assistant Professor in Labor and Employment Relations. He also holds an Affiliate Faculty appointment in the School of Information Sciences and Technology. His research focuses on workplace conflict between rideshare drivers and platforms (Uber, Lyft, etc.), including such issues as wage reductions, passenger arguments, or deactivations. He also conducts research on conflict management, mandatory arbitration, worker voice, and social networks in the Gig economy.



Panel IV: Beyond Trade Unions? Social Movements and Labor Organizing in Latin America

Friday, April 5, 9:15-10:45 a.m.

Massimo Modonesi, Professor, Universidad Nacional Autónoma de México (UNAM) (Mexico City), “Subalternity, Antagonism, Autonomy, Hegemony. Considerations on the Labor Movement in Mexico and Latin America”

Massimo Modonesi is a professor of Sociology, Latin American Studies and Political Theory at the Faculty of Political and Social Sciences at the National Autonomous University of Mexico (UNAM), and a member of the National System of Researchers (CONACYT), level II. He was director of the magazine *Memoria* and the journal *OSAL* for the Latin American Council of Social Sciences (CLACSO). Currently, he is the coordinator of the Gramsci Association in Mexico. He published 13 books; two of them in English. In 2017 he was awarded the Simón Bolívar Chair at the *Institute of Advanced Studies on Latin America* (IHEAL) at the Sorbonne, in Paris.



Maurizio Atzeni, Researcher, Centro de Estudios e Investigaciones Laborales CONICET (Buenos Aires), “Political economy, Self-Organization and the Trade Union Form: Analyzing Variations in Workers Organizing in Argentina in the Last Two Decades”

Maurizio Atzeni is a researcher at the Centre for Labour Relations, Argentinian National Research Council (CEIL/CONICET) based in Buenos Aires, having previously held positions at Loughborough and De Montfort Universities in the UK. He has published extensively on workplace conflict, workers self-management and organization and theoretical perspectives on labour. He is the author of *Workplace Conflict: Mobilization and Solidarity in Argentina* (Palgrave 2010) and the editor of *Workers and Labour in a Globalised Capitalism* (Macmillan 2014). He is the co-editor of *Global Perspectives on Workers' and Labour Organizations* (Spring 2018). Maurizio serves on the editorial board of *Work, Employment and Society* and of the *Journal of Labor and Society*.



Ruy Braga, Professor, Universidade de São Paulo (São Paulo) “From Precarious Work to Necropolitics: The Deconstruction of the Wage Society in a Post-Lulist Era”

Ruy Braga is an associate professor in the Department of Sociology at the University of São Paulo (USP). Ruy Braga served as visiting professor at the following universities: École des Hautes Études en Sciences Sociales (France), National University of Cuyo (Argentina), University of Coimbra (Portugal), and University of California at Berkeley. Currently, he is head of the Department of Sociology at USP, where he coordinates the Center for the Study of the Rights of Citizenship (Cenedic). His last published books are: *Para além do (pós-) colonial* (Alameda, 2018), *A rebeldia do precariado: trabalho e neoliberalismo no Sul global* (Boitempo, 2017) and *A política do precariado* (Boitempo, 2012).



Chair: Maria Alicia Vetter, Independent Researcher

Maria Alicia Vetter holds a M.A. degree in Modern Languages and Literatures, an M.S. in Adult and Continuing Education, and a doctorate in Adult and Continuing Education from Northern Illinois University. Maria Alicia has taught at several colleges in the North American Midwest, and she currently works as an independent researcher. Her research focus is on the early working-class organizations in Chile, more specifically on those founded by Luis Emilio Recabarren, and on Recabarren's role as organic intellectual and organizer of the working class. Maria Alicia is a member of the American Federation of State, County, and Municipal Employees (AFSCME).



Panel V: Transforming Teacher Unions into a Force for Structural Change

Friday, April 5 1:45-3:15 p.m.

Ellen David Friedman, Labor Notes, “The Caucus Moment: U.S. Teachers Unions and Rank and File Activism since 2012”

Ellen David Friedman has been a union organizer for 40 years, primarily in the teacher sector. She currently serves as the board chair of Labor Notes, and facilitates UCORE (United Caucuses of Rank and File Educators), the national network that includes progressive caucuses from West Virginia to Los Angeles.



Jay O’Neal, Teacher, Charleston, West Virginia, “Spontaneous Strikes or Strategic Organizers? Dissent and Change in West Virginia’s Teacher Movement”

Jay O’Neal is a middle school teacher in Charleston, West Virginia. A member of the West Virginia Education Association and a founder of the West Virginia United caucus, Jay created the “West Virginia Public Employees UNITED” Facebook group which served as the catalyst and organizing hub for the West Virginia teachers’ and service personnel strike of 2018. He holds a B.S. in Sociology from Texas A&M University and a M.S.Ed. from the University of Pennsylvania.



Salvador Acevedo García, CNTE Coordinadora Nacional de Trabajadores de la Educación (National Coordination of Educational Workers), Mexico, “CNTE’s Historic Struggle to Democratize the Union, Education and the State”

Salvador Acevedo Garcia is a teacher for the system of indigenous education in Oaxaca, Mexico. He studied at the *Escuela Normal Rural de Oaxaca* (ENSFO), a rural school devoted to the education and training of teachers, and participated in the development of the *Alternative Education School Project* promoted by the Public Plan for the Transformation of Education in Oaxaca. Currently he is part of the Political Committee of the Chapter XXII of the National Coordination of Educational Workers CNTE in the State of Oaxaca.



Chair: Rebecca Tarlau, Assistant Professor of Education and Labor and Employment Relations, Penn State

Rebecca Tarlau is an Assistant Professor of Education and Labor and Employment Relations and is affiliated with the Center for Global Workers’ Rights. She holds a Ph.D. in Social and Cultural Studies in Education from the University of California Berkeley. Rebecca has worked as a popular educator in a variety of social movement and union contexts. Her forthcoming book at Oxford University Press is on the educational initiatives of the Brazilian Landless Workers Movement (MST), titled *Occupying Schools, Occupying Land: How the Landless Workers Movement Transformed Brazilian Education*. Her current research project examines teacher union organizing in Brazil, Mexico, and the United States.



Master's Students in Labor and Global Workers' Rights: Public Narrative Presentations

Bashiratu Kamal, MPS Student in Labor and Global Workers' Rights, April 4, 1:30 p.m.

Bashiratu Kamal is the Gender and Training Officer with the General Agricultural Workers' Union (GAWU) of the Trades Union Congress-Ghana. She facilitated the organization of the first Regional and National Women's Conferences and spearheaded several constitutional amendments and the development of gender and youth policies within the trade union movement in Ghana. She also facilitated the establishment of women's committees in 40 communities of the Union to ensure the proper integration of informal women workers into GAWU. Bashiratu holds a degree in Human Resource Management, a diploma in Journalism, a diploma in Development Leadership and several certificates on gender and youth developments from institutions such as the ILO, NYU & Coady Institute.



Pnehwon Harris, MPS Student in Labor and Global Workers' Rights, April 4, 1:35 p.m.

Since graduating from college with her sociology degree, Pnehwon Harris, a native of Liberia, has worked for a women's development organization and, beginning in 2012, as a full-time employee of the National Petty Traders Union of Liberia (NAPETUL). That's a union of street vendors for which Ms. Harris served as a Policy and Advocacy Associate until recently. In that capacity, her duties included supporting collective bargaining, campaigns, trainings, and dialogues with the city government. Realizing that other countries faced similar issues in organizing of informal workers, in particular, she enrolled in the Labor and Global Workers Rights program at Pennsylvania University.



Rafael Padilha, MPS Student in Labor and Global Workers' Rights, April 4, 3:45 p.m.

Rafael has worked as a corporate social responsibility consultant for mining companies in South America, supporting the economic projects of quilombos (communities founded by runaway slaves) and cooperatives. He has also worked as a researcher on an International Labor Organization (ILO) project on labor rights compliance within global supply chains in mobile and tech industries. Rafael has also participated in social movements in the US and Brazil, including the Student Union of the University of São Paulo and The Democratic Socialists of America in Centre County. He holds a Bachelors in Social Sciences from the University of Sao Paulo, Brazil.



Ekin Öztürk, MPS Student in Labor and Global Workers' Rights, April 4, 3:50 p.m.

Ekin Öztürk is a trade unionist from Turkey who worked with the All Transport Workers Union of Turkey (TÜMTİS) and the Food Workers' Union of Turkey (Tekgıda-İş). As the International Relations Officer of TÜMTİS, her main responsibilities were corresponding and cooperating with global union federations and international labor organizations in order to coordinate organizing campaigns, labor strategies and training projects. She was involved in the international "Respect at DHL" campaign as the main contact person in Turkey. Ekin was also responsible for workers' trainings organized by the International Transport Workers' Federation and TÜMTİS. She participated in trainings as an educator and a coordinator.



Kofi Asare Asianowa, MPS Student in Labor and Global Workers' Rights, April 5, 9:00 a.m.

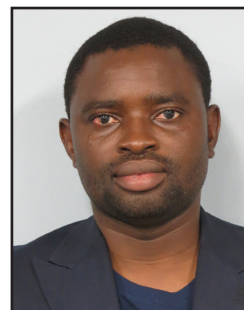
With over seven years of active participation in the Trade Union Movement including four years of full-time service as an Industrial Relations Officer for the Public Services Workers' Union (PSWU) of TUC-Ghana, Asianowa has negotiated, lobbied, and organized for better working conditions for public service workers. He is now completing his master's degree in Global Worker Rights from Penn State University. He has held many influential positions in the union and has acquired enormous rich experience in workers advocacy campaigns and organizing. He is very resourceful and articulate in the promotion of workers' rights and decent work for all.



Master's Students in Labor and Global Workers' Rights: Public Narrative Presentations, continued

Sherif Olanrewaju, MPS Student in Labor and Global Workers' Rights, April 5, 9:05 a.m.

Sherif Olanrewaju is a registered nurse and experienced mental health professional with ten years of full-time work for the largest psychiatric hospital in Nigeria. Mr. Olanrewaju became extremely active in his union, the National Association of Nigeria Nurses and Midwives (NANNM), beginning in 2012. Since that time, he has worked tirelessly to champion worker rights, serving first as Vice Chairman of his hospital's local union of the NANNM, and later as a Public Relations Officer for the NANNM office in Ogun (one of the largest regions in Nigeria). He currently serves both as the NANNM's National Youth Coordinator and as The National Secretary of the Nigeria Labour Congress (NLC) Youth Committee.



Allie Petonic, MPS Student in Labor and Global Workers' Rights, April 5, 1:30 p.m.

Allie Petonic has worked as an AFL-CIO Senior Field Representative and State Campaign Director in Ohio and Pennsylvania. Allie directed year-round field programs with local labor movements using electoral, legislative, solidarity, and corporate campaigns. She helped develop member-driven issue education in Ohio; co-directed field programs for ballot placement to repeal Missouri "Right to Work"; organized solidarity actions for transnational campaigns; and managed independent labor political programs. Allie worked previously for UFCW Local 1059 and in the Ohio Senate. She belongs to CWA Local 32035. She is a Bryn Mawr College alumna and calls Pittsburgh home.



Anna Popovych, MPS Student in Labor and Global Workers' Rights, April 5, 1:35 p.m.

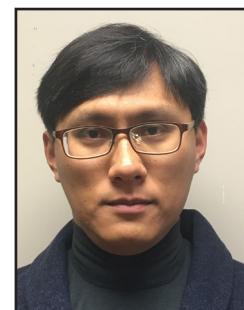
Anna Popovych brings a wide range of experience – including one-and-a-half years working for the Confederation of Labor of Russia and two years at the AFL-CIO Solidarity Center in Ukraine – to the Master's program in Labor and Global Workers' Rights at Pennsylvania State University. With an academic background in international economics, political sciences, and sound engineering Ms. Popovych has worked for unions and union-related organizations conducting administrative, organizing, and audio production work in Ukraine and Russia. Her professional interests include union organizing opportunities and practices in Ukraine, as well as broadening international workers' solidarity.



Special Graduate Student Presentation

Minhyoung Kang, Ph.D. candidate, Department of Sociology, Johns Hopkins University, April 4, 3:55 p.m.

Minhyoung Kang is a Ph.D. candidate in the Department of Sociology at Johns Hopkins University. His research interest includes labor and labor movements, precarious and informal work, globalization, and sociology of development. His dissertation research investigates the emergence and persistence of dualism in the workplace. He received the Doctoral Dissertation Research Improvement grant from the National Science Foundation and conducted ethnographic fieldwork in two major industrial cities, Ulsan and Incheon, to understand the dynamic interactions between regular and non-regular workers' movements in Korea's automobile and shipbuilding industries.



GEOGRAPHIES OF RESISTANCE

ART, RESEARCH and LABOR STRUGGLE

Labor Rights Art Exhibition



Carole Condé + Karl Beveridge, *Salt of the Earth*, 2008

Thursday, April 4 at 7:30 p.m. in Kern Building Lobby
Monday, April 8 through Friday, April 12, 2019 in Keller Building Lobby

The Center for Global Workers' Rights presents a dynamic group of artists, activists and labor scholars who have collaborated to trace geographies of resistance and vulnerabilities of workers and labor movements within the North American Free Trade Agreement Zone (NAFTA). The project bridges art, research and activism by looking at the intersection of class, gender and race in the global economy. *Geographies of Resistance* features photography, audio interviews, videos, and site-specific installations that seek to bring visibility to the fragmented experience of labor by drawing on stories of transnational and intersectional solidarity. Conceptual art, documentary photography and ethnographic records depict experiences of workers in Mexico, Canada and the US, with particular attention to migration, gender and labor struggles in strategic sites: Mexico City and New York City, and the borders between. Fred Lonidier and Javier Dragustinovis focus on the experiences of workers in the global factories along the U.S. Mexico border and the struggle for the right to collectively organize.

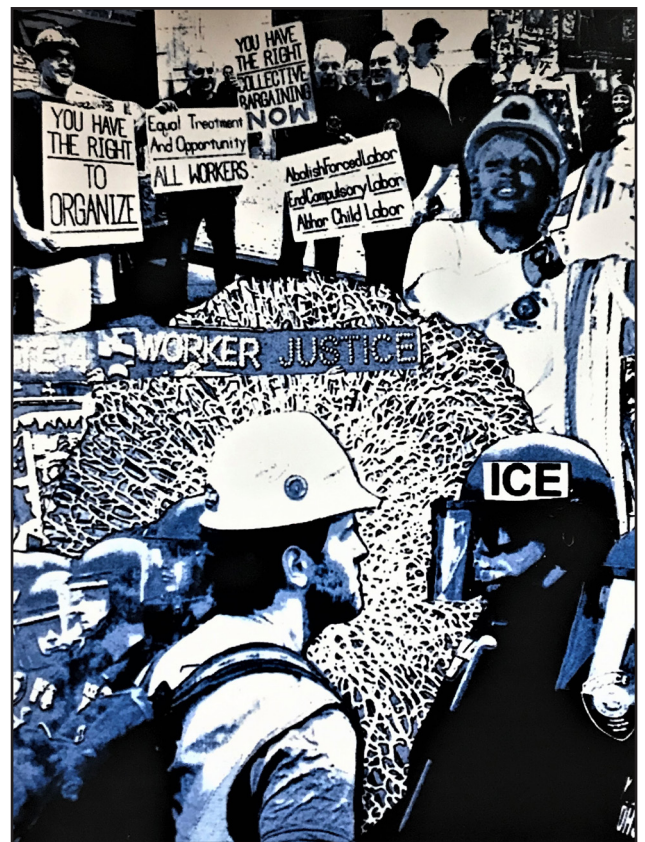
David Bacon, Carole Condé and Karl Beveridge present works produced in collaboration with Mexican and Central American farm workers in the fields of Ontario, Canada, and Southern California. The Scylla Art Collective features a project on the unionization of food delivery app workers, and their struggle to survive while biking amid the heavy traffic of Mexico City. The Workers Art Coalition (WAC), a collective of union construction workers from NYC, introduces a collection of "Blue Collar Zines" and an installation centering on workers' reflective histories of their own lives. The Workers Studio by Sol Aramendi presents collaborations with the LGBTQ group Unicorns from Staten Island, The Jornalero Wage Theft App, a day laborers application to report wage theft done with the National Day laborer Organizing Network and the #Justicefordomesticworkers campaign with Nepali Domestic Workers from Adhikaar. *Geographies of Resistance* urges us to reflect upon the arts as a collaborative process and an organizing tool to see the potential for alternative forms of solidarity within our own lives.

Labor and Resistance at a Time of Rightwing Populism: India, Brazil, and the U.S.

Thursday, April 4, 7:30 p.m., 112 Kern Building, Penn State

At a time when rightwing populists are stoking racism, xenophobia, and misogyny, how can worker movements provide a counter-narrative about the sources of and solutions to working peoples' economic woes? What is the role of such movements in increasing the power of threatened groups, such as women, people of color, religious minorities, LGBTQ+ people, and immigrants? What is the role of worker movements in defending democratic institutions, labor protections, and social welfare provisions? Has the rise of rightwing populism been facilitated by historic errors of organized labor, and if so, how can such errors be rectified?

In this event, four distinguished scholars—Rina Agarwala (John Hopkins), Ruy Braga (Universidade de São Paulo), Ruth Milkman (City University of New York), and Beverly Silver (John Hopkins)—will discuss labor movements response to rightwing populism in India, Brazil, the US, and globally. The panel will be moderated by Elaine Hui (Penn State). The event will also feature a labor rights art exhibition (see previous page).



Credit: Workers Art Coalition NYC

Global Labour Journal:

The GLJ is an open access, online journal co-hosted by the CGWR. See: <https://escarpmentpress.org/globallabour>.

MPS Program in Labor and Global Workers' Rights:

The Center, through the School of Labor and Employment Relations and in coordination with the Global Labour University, offers a twelve-month MPS program in Labor and Global Workers' Rights. The program is designed for mid-career US and international labor advocates. For more information, see: <http://ler.la.psu.edu/graduates/mps-in-labor-and-global-workers-rights>.

CGWR Labour Rights Indicators Dataset

The CGWR "Labour Rights Indicators" webpage provides comprehensive numerical and textual information on country-level compliance with freedom of association and collective bargaining rights that is comparable between countries and over time. See: <http://labour-rights-indicators.la.psu.edu/>.



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